

MOVING TOWARD A BETTER WORLD

2022 Black Knight Community Annual Report

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GIVING BACK - IN MOTION

Since 1962, Black Knight and its predecessor companies have upheld a proud, lasting tradition of supporting our communities to make the places where we live and work better for everyone. Black Knight is deeply committed to helping the organizations and causes that move us all toward a brighter, more positive and equitable future.

Throughout 2022, many people, businesses and charities were still challenged by the impact of COVID-19. However, the pandemic didn't stop Black Knight's generosity as we stepped up to help our colleagues and neighbors in need. In 2022, the company pledged nearly \$1.2 million to 77 charitable organizations nationwide. These monetary contributions were supplemented by caring Black Knight employee volunteers, who donated hundreds of hours of their time to non-profits and charitable organizations across the country.

When considering where we can help, our company's charitable giving program, *Black Knight Cares*, focuses on these primary areas:



Health-related issues



Military support



Children/childhood development



Low income/housing-related causes



IN MOTION TO BUILD HEALTHIER COMMUNITIES

The health of our communities is one of our top priorities, and Black Knight is proud to support initiatives that encourage active lifestyles, and fund health research and education.

In 2022, we contributed to 11 different health-related organizations, including those dedicated to ending cancer; treatment and eradication of heart disease; and the acceleration of global research and maximizing quality care for Alzheimer's patients, just to name a few. Many Black Knight employees volunteered their time to help these organizations, and others served on their boards to offer guidance and support.

One of the organizations we were honored to support was The DONNA Foundation, whose mission is to provide financial assistance and support to those living with breast cancer—and to fund groundbreaking breast cancer research. The organization hosts events and fundraisers throughout the year, including the 15th annual DONNA Marathon Weekend, culminating in The National Marathon to Finish Breast Cancer. Black Knight was pleased to contribute \$25,000 to the foundation, and employee volunteers participated in several DONNA running events throughout the year.

Black Knight supported the following health and wellness organizations in 2022:

- Alzheimer's Association – Michigan Chapter
- American Cancer Society
- American Heart Association
- Art with a Heart in Healthcare
- Brooks Health Foundation
- Crohn's and Colitis Foundation of America
- Deerwood Gives Back – Serving Up a Cure Event
- The DONNA Foundation
- Juvenile Diabetes Foundation
- Leukemia & Lymphoma Society



IN MOTION TO SUPPORT OUR MILITARY AND VETERANS

Black Knight will be forever grateful for the sacrifices made by our country's active-duty service members, veterans and military families, who have dedicated themselves to protecting our lives, rights and freedoms. And in 2022, we gave \$290,000 to organizations supporting our service members and their families.

Black Knight has a long history of hiring veterans, and we have been recognized by the U.S. Department of Defense through its Employer Support of the Guard and Reserve (ESGR) status and support of its Military Spouse Employment Partnership.

We are equally proud to offer paid military leave for employees who bravely serve in our nation's Reserves and National Guard. After one year of employment, Black Knight offers paid leave for the first six months of service for those who are called to active duty, and continues health benefits for their families. When the employee returns from deployment, they retain their position or the position they would have acquired had they been continuously employed.

Throughout 2022, Black Knight partnered with several organizations working to better the lives of military families in need.

One of those organizations, Operation New Uniform, helps veterans and their families develop skills to transition from the military into new professional opportunities. We also supported K9s for Warriors, which trains and provides service canines to warriors coping with post-traumatic stress disorder or other related trauma.

Black Knight is also a proud corporate sponsor of The Folded Flag Foundation, and helps to cover the foundation's administrative costs. This allows Folded Flag to put 100% of any public donations it receives toward scholarships and educational grants for the spouses and children of military and government personnel who died in service to our country. Since its inception in 2014, Folded Flag has awarded more than 2,500 educational scholarships valued at nearly \$14 million to Gold Star family members to support their educational dreams.

Black Knight is honored to have supported our nation's military, veterans and their families, by donating time and resources to these organizations:

- Canine Companions for Independence
- Cecil Field POW MIA Memorial Inc.
- K9s for Warriors
- Keesler Federal Credit Union
- Operation New Uniform
- The Folded Flag Foundation
- Vystar



IN MOTION FOR THE NEXT GENERATION

Black Knight is dedicated to supporting organizations and donating to efforts that develop and educate our nation's youth to help our next generation thrive.

In 2022, Black Knight gave more than \$201,000 to programs and events designed for childhood and teen development in Jacksonville and nationwide. Our many contributions included a grant to the Big Brothers Big Sisters of Northeast Florida STEM Room, furthering the Science, Technology, Education and Math development of students. We also were proud to make a sizable donation to Ronald McDonald House Charities.

Black Knight also offers a summer internship program to give the best and brightest college students real-world skills and training at our company. They spend the summer learning firsthand about the intricacies of our industry-leading technology, data and analytics solutions, and several of our former interns have become Black Knight employees.

Black Knight supported the following organizations that provide youth and development services in 2022:

- Best Buddies International
- Boys & Girls Club of NE Florida STEM Room
- Cathedral Arts Project
- Child Guidance Center
- Children's Home Society
- Communities in Schools
- Dreams Come True
- Episcopal Children's Services
- First Tee North Florida
- Gabriel Project
- Gray's Project
- Guardian Catholic School
- Hebrew Academy of Cleveland
- Interface Children & Family Services
- Jewish Community Alliance
- Junior Achievement of North Florida
- KIPP Jacksonville Schools
- MaliVai Washington Youth Foundation
- McKenzie Wilson Boys & Girls Clubs
- Read USA
- Ronald McDonald House Charities
- Seamark Ranch
- YoungLife



IN MOTION TO IMPROVE LIVING CONDITIONS OF OUR NEIGHBORS IN NEED

Whether the need is food, shelter or other essentials, Black Knight is committed to helping improve living conditions for those in low-income circumstances.

To help combat food insecurity, Black Knight proudly supports Farm Share, an organization that recovers and distributes fresh food to those in need.

Black Knight also continued its tradition of the company's annual giving initiative to the United Way, which fights for the health, education and financial stability of families. Black Knight's generous employee contributions are matched 50% by the company to increase the positive impact of donations.

Black Knight also continued to support Spare Key, a nonprofit that provides housing assistance to Minnesota families with critically ill or seriously injured children. In lieu of client holiday gifts, Black Knight made generous donations to Spare Key and the MBA Opens Doors Foundation, which provides mortgage and rental payment assistance grants to parents and guardians caring for a critically ill or injured child.

Black Knight provided time and donations to the following organizations focused on improving living situations:

- Blessings in a Backpack
- Catholic Schools Foundation
- Children's Christmas Party of Jacksonville
- Downtown Ecumenical Services Council
- Farm Share
- MBA Opens Doors Foundation
- Rethreaded
- Spare Key
- Trumbull Mobile Meals
- United Way



IN MOTION TO BUILD A DIVERSE, INCLUSIVE WORKPLACE AND COMMUNITY

Black Knight remains committed to building a diverse, safe and inclusive workspace for all our employees. We support people from all walks of life – no matter their gender, race, sexuality or religion, and we are proud to support like-minded efforts in our communities.

Our Diversity, Equity & Inclusion (DEI) Roundtable offers numerous opportunities for employees to learn about and share their personal backgrounds. In doing so, it helps promote a business culture representative of the unique values, opinions, cultures, abilities and needs of our employees, customers and communities. In 2022, several alliance groups were formed through the DEI Roundtable to further support employees, including the Disability & Accessibility Network (DAN) and the LGBTQ+ Alliance.

Black Knight CEO Joe Nackashi is also a member of CEO Action for Diversity & Inclusion, the largest CEO-driven business commitment for advancing diversity and inclusion in the workplace.

In support of these efforts, Black Knight helps multiple organizations including:

- Big Brothers Big Sisters: Beyond School Walls
- Jacksonville Women's Leadership Forum
- JASMYN
- National Diversity Council



MOVING TOWARD A BETTER WORLD TOGETHER

Black Knight, our teams and employees proudly join together to move toward a better world, because we believe that our time and resources will build a stronger, more equitable future. We care deeply about our colleagues and our communities — which is why we will never stop working to make a difference and to leave our world a better place than we found it. Year after year, Black Knight will stay in motion to drive lasting community change and transform people’s lives for the better.