

# Black Knight Supplier Diversity Program

## 1.0 Supplier Diversity Statement

Black Knight, Inc. (Black Knight) strives to support and promote the overall participation of diverse suppliers in its procurement of goods and services, thereby contributing to the strengthening of communities by supporting long-term growth and competitive advantage. Black Knight strongly encourages all of its suppliers to actively promote diversity programs within their own companies.

Purchases from diverse business enterprises take place in the same competitive environment and against the same standards of quality and service that exist for all other suppliers.

Black Knight only tracks and monitors companies that supply directly to Black Knight (Tier 1).

## 2.0 Diversity Classifications and Definitions

For purposes of this program, the following are the definitions of in scope supplier diversity classifications.

| Term           | Term Definition   |
|----------------|---|
| Minority-Owned | A business that is at least 51% owned by, and whose management and daily business operations are controlled by, one or more members of a socially and economically disadvantaged minority group, namely U.S. citizens who are African Americans (Black), Hispanic Americans, Native Americans, Asian-Pacific Americans and Indian Sub-Continent Americans.(MBE) - A Minority Business Enterprise usually certified by a federal, state or local government agency as having met all of the government standards that award eligibility. |
| Veteran-Owned  | A business that is a least 51% owned by one or more veterans, who control and operate the business. Control in this context means exercising the power to make policy decisions and operate means to be actively involved in the day-to-day management of the business. The term "veteran" (38 U.S.C.101(2)) means a person who served in the active military, naval or air service, and who was discharged or released therefrom under conditions other than.  |

| Term  | Term Definition   |
|---|---|
| Women-Owned                                 | A business that is at least 51% owned by, and whose management and daily business operations are controlled by one or more women who are U.S. citizens.   |
| Disabled Veteran Business Enterprise (DVBE) | A disabled veteran recognized by the state of California means a veteran of the U.S. military, naval or air service, with a service-connected disability of at least 10% or more and who is a California resident. Where at least 51% is owned by disabled veterans and conducts daily business management and control. The home office cannot be a branch or subsidiary of a foreign corporation, foreign firm or other foreign-based. |
| Disadvantaged Business Enterprise (DBE)     | A business that is usually certified by a federal, state or local government agency as having met all of the government standards that award eligibility, but may include women, minority, disabled and other disadvantaged by as a result of economic disadvantages with respect to education, employment, residence or business location or social disadvantage and lack of business training.  |

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|--|---|
| <p>Small Business Enterprise (SBE)</p>               | <p>A business concern eligible for assistance from SBA as a small business is one that is organized for profit, with a place of business located in the United States. It must operate primarily within the United States or make a significant contribution to the U.S. economy through payment of taxes or use of American products, materials or labor. Together with its affiliates, it must meet the numerical size standards as defined in the Small Business Size Regulations, 13 CFR 121.</p> |
| <p>Small Disadvantaged Business Enterprise (SDB)</p> | <p>A small business that is at least 51% owned by one or more individuals who are both socially and economically disadvantaged. Businesses must be certified by the Small Business Administration (SBA) to qualify for SDB status.</p>  |
| <p>Disabled-Owned</p>                                | <p>A business that is at least 51% owned by one or more disabled persons who control and operate the business. Control in this context means exercising the power to make policy decisions and operate means to be actively involved in the day-to-day management of the business.</p>  |

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